



AIMHI EDUCATIONAL PROGRAMS

# TEAM BUILDING



This training program provides a systematic way to approach the management of staff teams and committees, demonstrating how differing communications, and decision-making style preferences can influence team effectiveness.

***Team Building: Four components customized to the needs of your school.***

- **Perceptions & Conflict = Awareness: The Essential first step**

Interactive component designed to create awareness in participants of how perceptions they may not even be aware of create conflict. Participants are actively involved in activity and discussion.

- **Conflict Resolution**

This component helps you define conflict, examine its causes, and take steps to understand how to deal with it. A proactive approach to handling conflict in the work place is emphasized. In this lively session, you'll look at yourself and others to see how you can communicate better when you understand personality differences as seen through the theory of Jung, Myers and Briggs and the Myers-Briggs Type Indicator (MBTI), the most widely used personality instrument in organizations.

- **Communications and Listening Skills**

Most people spend 75 percent of their information-gathering time listening, yet up to 80 percent of most verbal messages is lost if there are two or more steps between the speaker and the ultimate receiver. That translates into costly mistakes, negativity in the faculty room, stress on staff teams and committees all of which affects the outcome of school improvement efforts. This training demonstrates the importance of listening and the importance of framing what you say so others will listen to you.

- **Group Process**

Explore and practice ways by which team members will more effectively work together. Learn about group dynamics and how to avoid the pitfalls involved when working with groups.

***CUSTOMIZED TO YOUR NEEDS***

**Program costs:**

Costs are determined on an individual basis.

**Contact information:**

To schedule a consultation/ training or for more information, telephone 210-473-2863 from 7:00 a.m. EST through 8:00 p.m. EST, Monday through Friday . Fax: 210-473-2863.  
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